



Australian Government

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Comcare Seminars 2010

Workplace Safety Culture

"The way we do things around here!"

AUSTRALIA'S
SAFEST
WORKPLACES

Session Overview

Effective Workplace Safety Culture

- Safety Culture Elements
 - Leadership
 - Communication
 - Training
- Safety Culture Enablers
 - Systems
 - Symbols
 - Behaviours
- Case Studies
- Measuring Safety Culture
- Summary and future direction

Why Safety Culture?



Effective Workplace Safety Culture

Leadership

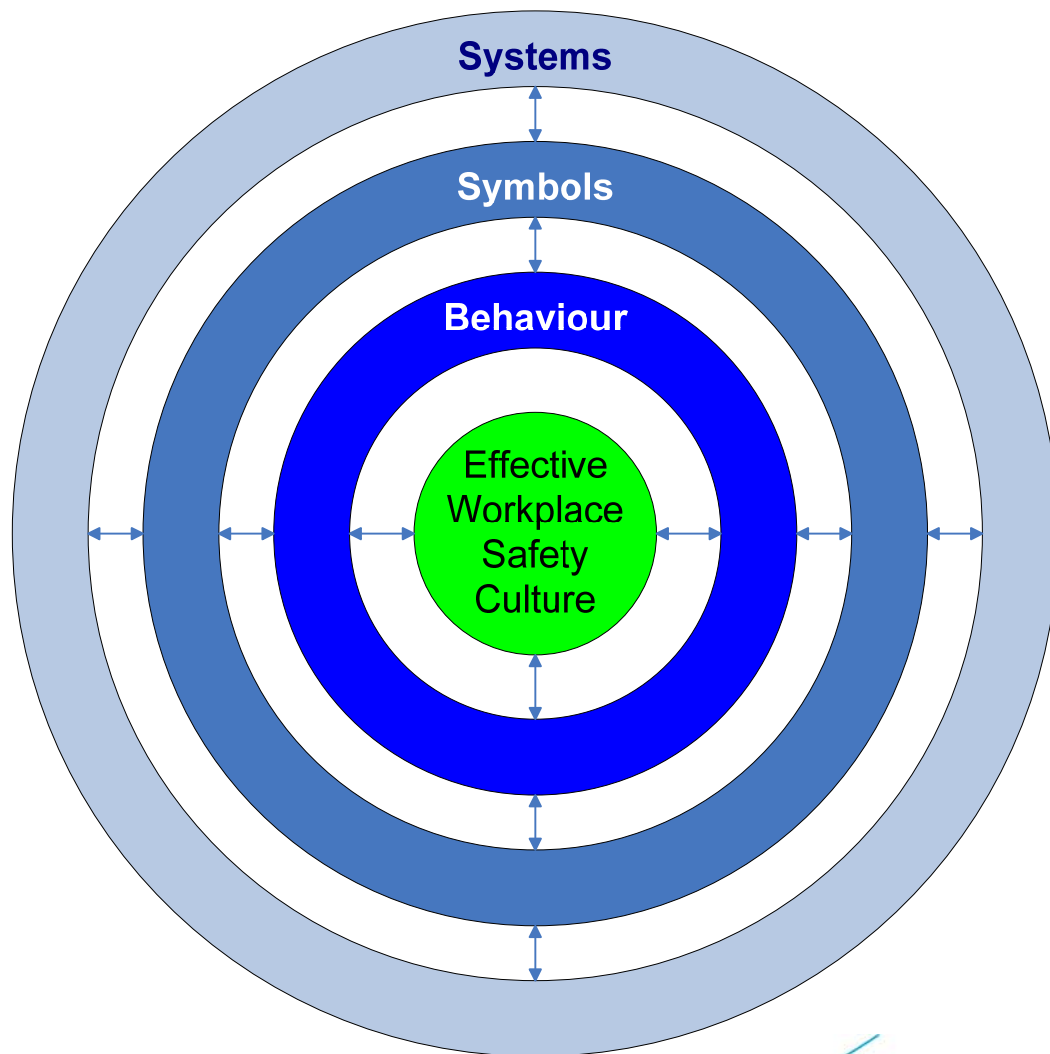
- Commitment
- Engagement
- Visibility

Communication

- Timely
- Effective
- Measurable

Training

- Targeted
- Relevant
- Accessible



Workshop – Safety Culture

- Case Study 1 – Influencing a safety culture
- Case Study 2 – Implementing a safety culture

Table Discussion

Case studies are being handed out to each table. You will receive both case studies

Each table will be allocated one case study to discuss and address the consideration points

Each table will be asked to feed back to the larger group one key point based on your discussions

Group Session - Observations

Case Study 1

- Influencing a safety culture

Group Session - Observations

Case Study 2

- Implementing a safety culture

Measuring Outcomes

Why measure?

Benefits

Options

Summary and Future Direction

Workplace Safety Culture: a holistic approach to workplace safety

- National OHS Strategy target for work related injury and fatalities
- Realising the health benefits of work
- Leadership, Communication, and Training
- Systems, Symbols and Behaviours

“The way we do things around here!”

References

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- National Preventative Health Taskforce, 2009, *Australia: The Healthiest Country by 2020 – National Preventative Health Strategy – the roadmap for action*, Department of Health and Ageing, Australian Government.
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- Reason, J, 2000, Human Error: models and management, *British Medical Journal* 320, 768 – 770.
- Taylor, C, 2005, *Walking the talk – building a culture for success*, Random House Business Books, UK.



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OHS and Prevention Injury Management queries

Online enquiry form

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