

A PATHWAY TO CHANGE: WORK PARTICIPATION FOR ALL

Vision

An Australia where people with a mental or physical health condition, illness, injury or disability have a greater opportunity to work so that people, the community, businesses can enjoy the health benefits of work and economic benefits of increased work.





Raise awareness on the benefits of good work, shift attitudes and change behaviours towards people with a health condition and disability and work participation.



Outcome

Improve work participation for people with a physical or mental health condition or disability.



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We work directly with systems to drive...

Income support systems

- Employer benefits
- Workers' compensation
- Motor accident compensation
- Life insurance
- Superannuation
- Veterans' benefits
- Social security
- Disability Support
 Pension
- JobSeeker
- National Disability Insurance Scheme.

*Case management is the only service feature common across all income support systems cross-sector collaboration through key activities that aim to...

Key Activities

One: Improve employer capability to support work participation.

Two:

Implement the Principles on the role of the GP in supporting work participation.

Three:

Broaden the scope of professional practice of case managers.

Four:

Advocate for the alignment of Australia's income and benefit support systems.

Five:

Effective utilisation of the Income Support Transition Data Model. generate systems-level changes and outcomes that...

Outcomes

Systems are encouraged to design an improved case manager/ employment broker function to include:

- Competency in health, system navigation, employment and workplace rehabilitation
- Recognise the value of all work pathways
- Brokers engage appropriate services to provide the right support at the right time
- Engage with health services in person-centred model.

Improved knowledge of systems on the:

- Relationship between multiple systems and shared issues
- National employment services landscape

Improved employer access to best practice tools and resources. impact positively on work participation rates and opportunities to...

Impacts

Improved system design to achieve better alignment, experience and outcomes

Employers have the capability and openness to support people with a health condition or disability in their workplace

Systems effectively facilitate GPs and other health practitioners, employer and the individual to work in a team-based approach

GPs and other health practitioners have a better understanding of their role and report reduced barriers to supporting work participation

Community attitudes are more positive towards people with a health condition or disability and encourage their participation in good work.

