

### Employer Research: findings now available

Two national organisations were part of the final phase of the Employer Mobilisation Project to design and test workplace interventions to help better support people with a health condition and disability. Here's a sample of what employers shared on key themes during the co-design process.



#### Workplace policy

'I want a policy which clearly shows support, expectations, commitment so that we have a consistent approach.'



#### Identify relevant roles

'I want to identify job share roles and/or specific roles that cater to different (health conditions and) disabilities.'



#### Workplace culture

'I want to model an inclusive safe culture (with) zero tolerance for incivility and bullying behaviour.'



#### Education and training

'I want one source of truth so I can gain access to education tools to assist with any situation.'



#### Job design

'I want to recruit and retain people in all stages of their lives, so that people feel valued and have equal career opportunities.'



#### Peer to peer management support

'I want peer to peer support so we can continue to improve how we work with people with (health conditions) and disabilities.'

An overview of the project is now available: [Employer Mobilisation Overview](#). This project is a key strategic initiative of the Collaborative Partnership to build employer capability and capacity.

### Partner News:

#### National Disability Strategy 2020-2030: consultation open until 31 Oct 2020

Our partner, the Department of Social Services is looking for feedback on the the new Strategy, which combines insights from people with disability and the Australian, states and territory governments.

[Read More >](#)

#### New Employment Services Model: submissions open

A discussion paper on the proposed licensing system is available online and open for submissions. Interested parties are invited to respond to the discussion paper from our partner, the Department of Education, Skills and Employment.

[Read More >](#)

### VALE Dr Harry Nespolon

We would like to pay tribute to Dr Harry Nespolon, Sydney GP and the president of the RACGP, who passed away in July. Dr Nespolon was a passionate advocate of Australia's general practice community and a key supporter of the Collaborative Partnership's Principles on the role of the GP in supporting work participation. He has left a lasting legacy through his work and we extend our condolences to his family and to the RACGP.



The Collaborative Partnership is a national alliance working together to improve work participation. We have made some important progress, but there is still work to do to break down barriers in our systems and culture to bring about changes that benefit all Australians.

[www.comcare.gov.au/collaborativepartnership](http://www.comcare.gov.au/collaborativepartnership)

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