



Australian Government

Comcare

Addendum

Variation to an Enforceable Undertaking (accepted 7 April 2022) between Comcare and John Holland Pty Ltd

The following variation to the John Holland EU is proposed:

1. On page 20, in the following table:

Stages	Commencement	Completion
1	<i>Develop incident animation</i>	<i>Within 18 months of acceptance of the undertaking</i>
2	<i>Approach facilitators of presentations to confirm arrangements</i>	<i>Within 22 months of acceptance of this undertaking</i>
3	<i>Following stage 1</i>	<i>Within 2 months following stage 1</i>
4	<i>Following stage 2</i>	<i>Within 2 months following stage 2</i>
	<i>Following stage 3</i>	<i>Within 4 months following stage 3</i>

Replace

'Within 4 months following stage 3'

With

'By 6 May 2025'

Variation Proposed

[Redacted Signature]

Group General Manager Health,
Sustainability and Climate

John Holland Pty Ltd

Dated: 31/03/2025

Variation Accepted

[Redacted Signature]

Justin Napier

General Manager

Regulatory Operations Group

Comcare

Dated: 1 April 2025