

# STATEMENT OF COMMITMENT TO *INVESTING IN EXPERIENCE*

The principles outlined in this statement demonstrate leadership commitment to managing workforce age diversity.

To deliver on the commitment we will:

- 1 Know our workforce and plan for the future
  - 2 Recruit the best, regardless of age
  - 3 Invest in lifelong learning and encourage skills and knowledge transfer
  - 4 Be proactive in retaining workers and supporting workers to transition to retirement
  - 5 Build the capacity of managers to practice age diversity
  - 6 Provide a safe and healthy working environment
  - 7 Promote and share better practice
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